

Training in Christian Mission, Ministry and Discipleship

Learning Opportunities and the College of St Hugh

Diocesan Synod – Saturday 13th September 2025

Principles

‘Theological education’ is not an activity for some Christians, for a short period of their lives

‘Lifelong Christian learning’ is our core value – helping each person to take their next step in
Christian discipleship, ministry and mission

Different stages and needs require different support and responses

learn, grow, share

The Diocese of Lincoln's Digital Learning Platform

A huge array of learning opportunities, varied in length and topic

Includes: ALM training materials; 'Ten Top Tips'; and 'Tried and Tested' as well as seasonal materials such as Lent Courses and resources for the Season of Creation

Part of a Consortium of similar platforms, including the central 'Church Support Hub', with increasing cross-fertilisation and resource sharing

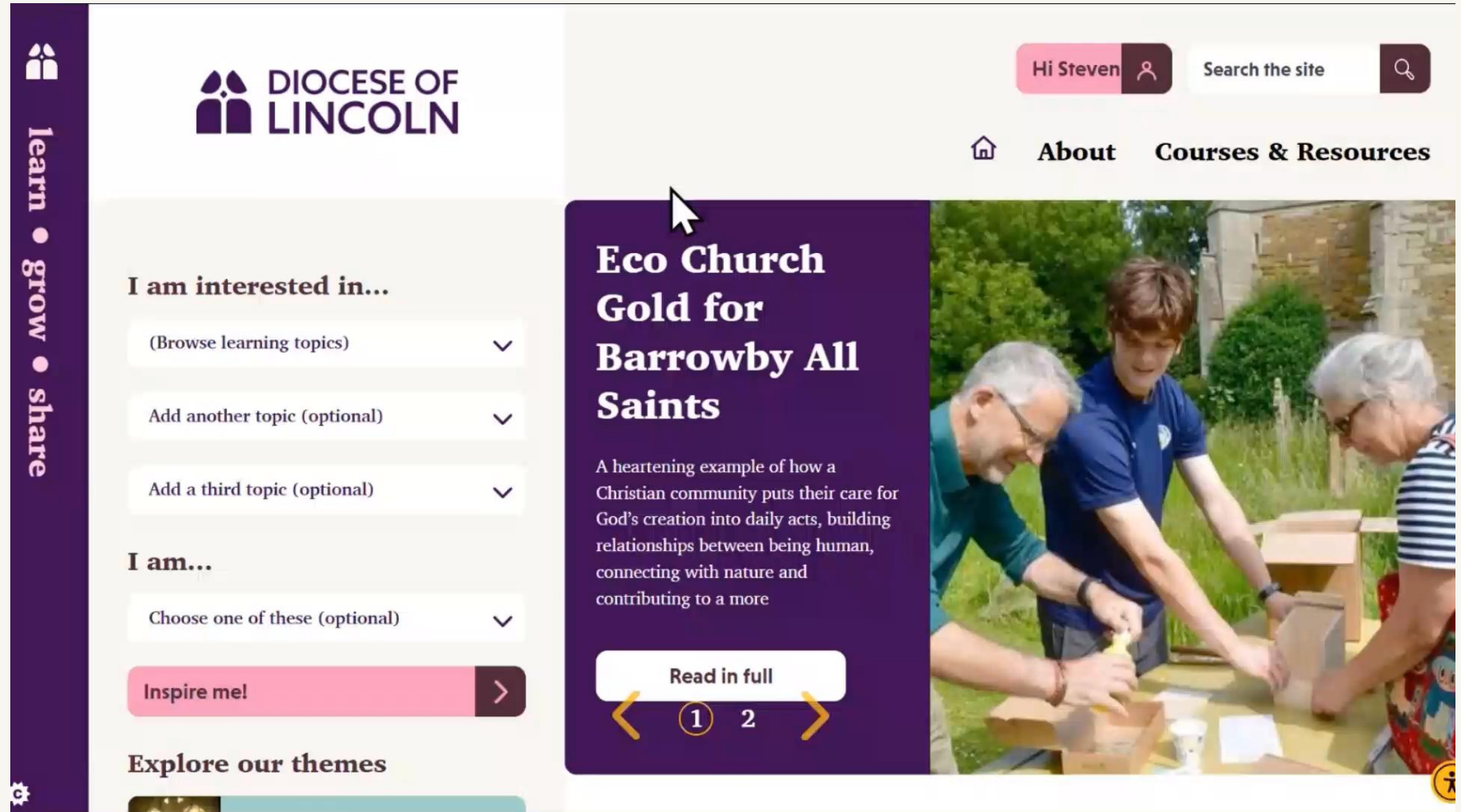
Contact: Alice Maikuma (Administrator – the College of St Hugh)

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learn • grow • share






The screenshot shows the Diocese of Lincoln website. The header includes the Diocese of Lincoln logo, a user profile for 'Hi Steven', a search bar, and navigation links for 'About' and 'Courses & Resources'. A vertical sidebar on the left contains the text 'learn • grow • share' and a gear icon. The main content area features a section titled 'I am interested in...' with three dropdown menus for selecting learning topics. Below this is a section titled 'I am...' with a dropdown menu and a pink 'Inspire me!' button. At the bottom of the sidebar is a section titled 'Explore our themes'. The main content area also features a featured article titled 'Eco Church Gold for Barrowby All Saints' with a description of a Christian community's environmental efforts. A mouse cursor is hovering over the article title. Below the article title is a 'Read in full' button and a pagination indicator showing '1' and '2'.


**DIOCESE OF
LINCOLN**


Hi Steven  Search the site 


 **About** **Courses & Resources**

learn • grow • share


I am interested in...


(Browse learning topics) 

Add another topic (optional) 

Add a third topic (optional) 

I am...

Choose one of these (optional) 



Inspire me! 

Explore our themes

Eco Church Gold for Barrowby All Saints

A heartening example of how a Christian community puts their care for God's creation into daily acts, building relationships between being human, connecting with nature and contributing to a more

Read in full

 **1** **2** 



Set Our Hearts on Fire

A Diocesan Advent and Lent Course for 2025-26

A direct contribution to our vision of 'Raising the Spiritual Temperature'

For use in groups or for individual learning

Contact: the Rev'd Canon Dr Hugh Jones (Warden of the College of St Hugh)

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Set Our Hearts on Fire (cont'd)

Three Advent sessions and themes:

‘A Voice in the Wilderness’ – hearts on fire for justice

‘Yours are the Hands’ – hearts on fire for service

‘Holy, holy, holy’ - hearts on fire in worship

Contact: the Rev'd Canon Dr Hugh Jones (Warden of the College of St Hugh)

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Set Our Hearts on Fire (cont'd)

Five Lent sessions and themes:

‘These Things I Pray’ – hearts on fire, day by day

‘Teach me, my God and King’ – hearts on fire for learning

‘Let me be as Christ to You’ - hearts on fire for others

‘All Things Come from You’ - hearts on fire with generosity

‘Then Sings My Soul’ - hearts on fire with joy and wonder

Contact: the Rev'd Canon Dr Hugh Jones (Warden of the College of St Hugh)

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Training for Authorised Lay Ministry

Training for ALMs is provided in-house

A suite of materials created within the College of St Hugh's is available for this.
It is called 'To Love and Serve the Lord'

Training is organised and delivered locally

Contact: the Rev'd Lynne Smith (Warden of Lay Ministry)

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Some Important Points

Authorisation as a Lay Minister is *not* a requirement for active involvement in Christian mission and ministry in the Diocese of Lincoln...

...but safe recruitment *is* a requirement for most ministerial roles...

...and there are some roles for which licensing or authorisation *is* required.

Training through St Hild, Lincoln is not mandatory for Lincoln ordinands

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ST HILD

Training for Ordained Ministry

Since Autumn 2023 our 'preferred supplier' is St Hild, Lincoln

A unique partnership between the Diocese of Lincoln and St Hild College

A nationally recognized 'success story' attracting students from outside the Diocese

<https://youtu.be/GAXm1PpnDqI>

Contacts: the Rev'd Canon Dr Sarah Lawrence (St Hild, Lincoln Centre Head)
the Rev'd Clay Roundtree (Diocesan Director of Ordinands and Vocations – from October)

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ST HILD

Training for Reader Ministry

The Diocese of Lincoln offers degree-level training to all Reader candidates

As with candidates for ordination, this is offered through St Hild, Lincoln

Candidates benefit from a balance of online and in-person training

Contacts: the Rev'd Canon Dr Sarah Lawrence (St Hild, Lincoln Centre Head)
the Rev'd Lynne Smith (Warden of Lay Ministry)

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Some Important Points

St Hild, Lincoln is a partnership between St Hild College and the Diocese of Lincoln

It is not the same thing as the College of St Hugh, which is a Department of the DBF

Lincoln Ordinands and Reader candidates are no longer trained 'in-house'.

The Lincoln School of Theology no longer exists

Training through St Hild, Lincoln is not mandatory for Lincoln ordinands

Training for Curates (aka IME2)

Training for Curates is provided in-house, although some curates may also undertake further study at St Hild, Lincoln, e.g. to complete a BA or MA

Mostly monthly in person in Lincoln, with annual residential

Contact: the Rev'd David McCormick (IME2 Officer)

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Training for Focal Ministers

Twice yearly programme: two whole days in person plus four evenings on Zoom

Two cohorts now trained

Contact: the Rev'd Canon Dr Hugh Jones (Warden of the College of St Hugh)

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Training for CYF

Catalyst – 7 people have graduated in the first cohort. Another cohort begins...

ALM CYF module piloted and being finalised

Plus tons of networking events for mutual reflection, learning and encouragement

Contact: Micki Carey-Slater (Diocesan CYF Enabler)

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Training for New Incumbents

In partnership with other Eastern Dioceses

Other training on focused themes such as: Conflict Transformation & Parish Support Teams
Introductions Day

Comparatively new initiative – ‘IME3’

Contact: the Rev'd Jackie Johnson (Wellbeing and CMD Officer)

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Miscellaneous Training/CMD Days

Since January 2024 these have included:

Estate Church ministry training; 'Theology 4 Everyone'; 'Teach Us to Pray' – Leading Intercessions; Working from Home; Ecclesiastical Law; Nurturing Vocation; ALM Modules for trainers; Parish Support induction day; and Bridge Builders

Supported by Wellbeing programme including: reflective practice/pastoral supervision groups; counselling provision through Relate; Sabbatical guidance and funding; retreat provision; MDR and more

Contact: the Rev'd Jackie Johnson (Wellbeing and CMD Officer)
the Rev'd Canon Dr Hugh Jones (Warden of the College of St Hugh)

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Ministerial Gathering 2025

The Communities we Serve

48 hour residential focused on learning and reflection around the specifics of mission and ministry in distinctive contexts

Contact: the Rev'd Canon Dr Hugh Jones (Warden of the College of St Hugh)

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