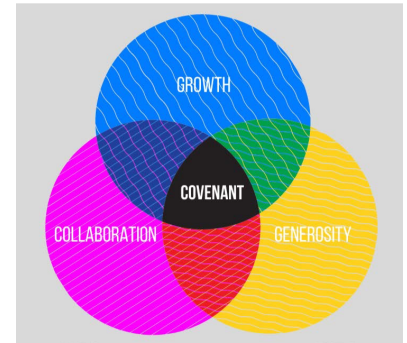


Generous Living in the Diocese of Lincoln

Generosity is a core value of the Diocese of Lincoln and forms a key part of the Time To Change Together (TTCT) vision to be a sustainable church that is generous, collaborative and growing. Covenant sits at the heart of this vision.



Within the Generous Living and Covenant work stream we have identified four key areas of work:

- **covenant scheme** - the contribution made by a parish towards the cost of stipendiary ministry within the diocese
- **giving practice** - giving practice focuses on the giving Mechanisms available, explaining the Impact and Need for giving and building Trust. The acronym used by the national team is MINT.
- **building a generous culture** - generous culture prioritises Inspiring individuals and churches through training and resourcing, Discipleship, Embedding within the culture of the church and Activating people into action as generous disciples. The acronym used for this area of work is IDEA
- **holistic generosity** - we believe that generosity goes beyond money. Hence the reason that this work stream is titled Generous Living rather than Generous Giving. Therefore we believe that generous living is a response to the generosity of God and is seen through:
 - Time** – Giving of our time to serve God, the church, the community and the world
 - Talents** – Released to use your talents / God given gifts
 - Table** – Welcome and hospitality to all people but particularly supporting those in need
“When you have more than you need build a bigger table not a higher fence.”
 - Treat** – Generosity of Spirit means treating others with love, kindness etc.
The fruit of the Spirit is love, joy, peace, patience, kindness, goodness... (Galatians 4)
 - Treasure** – Giving of our first fruits (our money) to see the Kingdom of God grow

Through this work,

Our Aim is for the Diocese of Lincoln as a whole:

- to recognise the generosity of God as the foundation of our existence, vocation and eternal security; and
- to celebrate the generosity of God in our worship and reflect the generosity of God in our discipleship.

Our Objectives are for:

- every church to be a generous church
- every member of the church to be a generous disciple
- effective mission and ministry to grow out of generous living at a local level
- covenant pledges to cover the cost of stipendiary ministry across the diocese

The Purpose of this work stream is therefore:

- to support and resource parishes in a renewed culture of growing generosity, both individually as disciples and collectively as the People of God in that place.

We wish to build a team of people located within Deanery Partnerships supported by the Generous Living team based at the Parish Support Office to promote, encourage and support local churches to develop cultures of generosity and to provide practical advice and help in increasing their income. Generous Living Enablers will be a local contact point for churches and will play an important role in the delivery of the Generous Living strategy.

Deanery Partnership Generous Living Enabler Role Description

Role title:	Deanery Partnership Generous Living Enabler (voluntary role)
Report to:	Generous Living and Covenant Lead
Outline of role:	<ul style="list-style-type: none">- Support churches and parishes as they develop and grow a culture of generous living- Advising churches to enable giving- Be involved in local covenant meetings- Be part of the Deanery Partnership Steering Groups- Support Local Mission Partnerships's where required to make covenant pledges- Promote a commitment to Generous Living and be a local advocate- Share best practice and stories in generous living, giving and stewardship- Contribute to the wider Generous Living network
Skills, attitudes and experience needed:	Good communicator and be willing to speak in public, passionate about generosity and giving as an important part of our response to God's generosity to us, lived out through personal discipleship and the life of the church, a holistic understanding of generosity, willing to learn and willing be part of a team. This role is open to lay or ordained.
Benefits:	Being part of a team, growth in discipleship, learn new skills and use your God given talents, and helping the churches within the Diocese of Lincoln work to grow, be collaborative and generous. Expenses will be covered under the Diocese of Lincoln policy.
Hours and location:	1-2 days a fortnight based within Deanery Partnerships
When:	To be agreed
Support:	Other Deanery Partnership Generous Living Enabler's, Generous Living Advisors, Generous Living and Covenant Lead, Archdeacons, Partnership Dean's, Lay Co leads, Mission Enablers
Authorisation:	From the Bishops of Lincoln Diocese
Training Offered:	Full training will be given for the role. This will include looking at building a generous culture, enabling giving, leading covenant conversations and theology around generosity.
How to apply:	If you have talents to share in this area and feel called to be part of this essential, exciting and challenging ministry, please write to covenant.pastors@lincoln.anglican.org telling us why you're interested, what you think you would bring to the role, and your thoughts about Generous Living more generally. Please include full contact details and tell us where you're currently worshipping. We look forward to hearing from you.