There was a strong endorsement of working collaboratively – 'Working with people is enjoyable!' It is helpful in developing people's confidence. Coming together can strengthen prayer, offer support, build relationships and be an opportunity to share good news. Discernment is needed in ensuring the level and type of collaboration are right with only enough meetings of the right number of people in the right roles. Collaboration should develop guidelines that foster diversity with sufficient attention to unity. The approach should be bottom up. Top-down impositions can be sand in the mechanism rather than oil.