

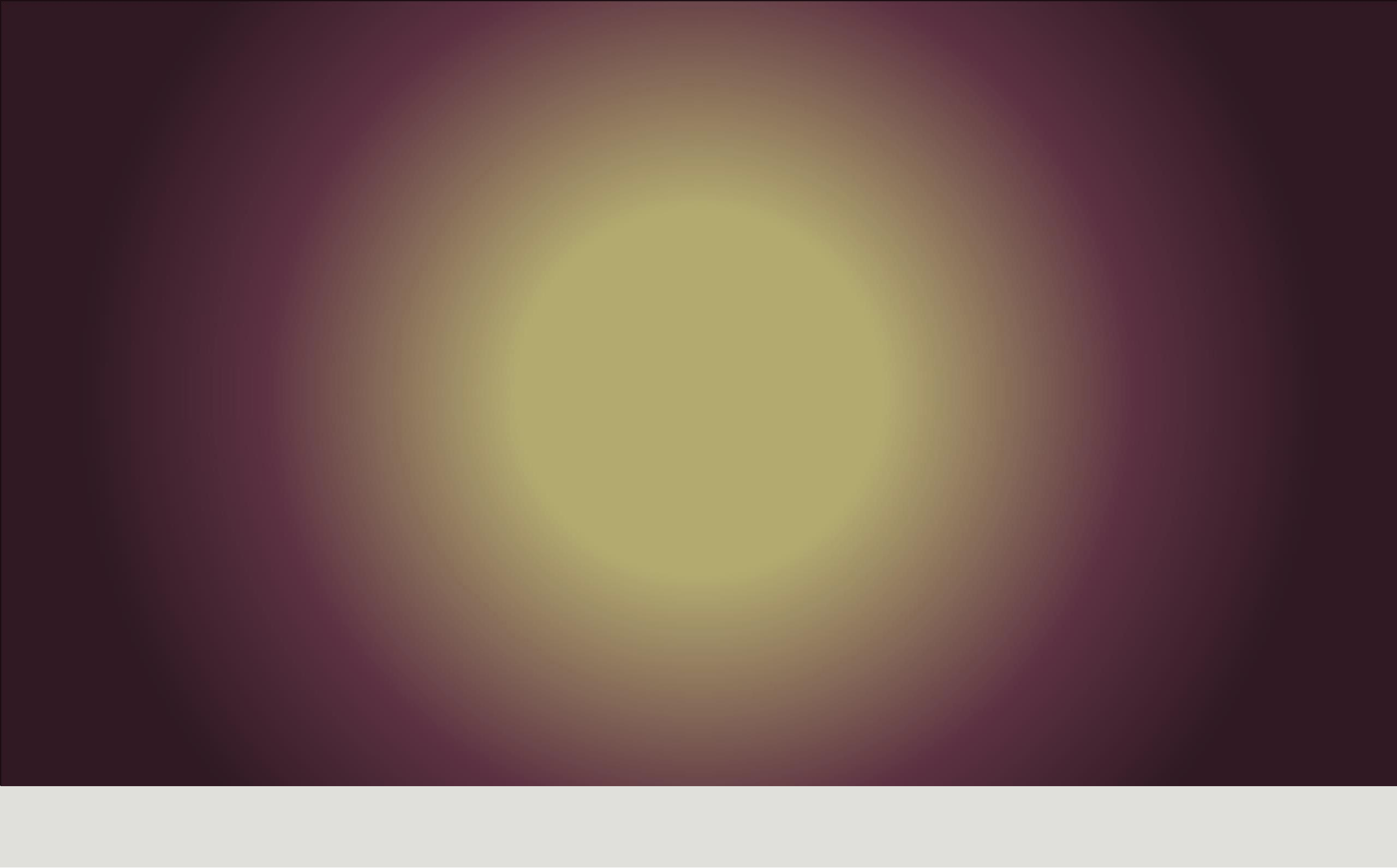
Yours & Mine

Opening Worship

Simon Dean
1:15 Tuesday



St Hugh of Lincoln painted by Ian Knowles



Paul's prayer of thanksgiving

Romans 1: 8-17

First, I thank my God through Jesus Christ for all of you, because your faith is proclaimed throughout the world.

For God, whom I serve with my spirit by announcing the gospel of his Son, is my witness that without ceasing I remember you always in my prayers, asking that by God's will I may somehow at last succeed in coming to you.

For I am longing to see you so that I may share with you some spiritual gift to strengthen you—or rather so that we may be mutually encouraged by each other's faith, both yours and mine.

I want you to know, brothers and sisters, that I have often intended to come to you (but thus far have been prevented), in order that I may reap some harvest among you as I have among the rest of the Gentiles.

I am a debtor both to Greeks and to barbarians, both to the wise and to the foolish —hence my eagerness to proclaim the gospel to you also who are in Rome.

For I am not ashamed of the gospel; it is the power of God for salvation to everyone who has faith, to the Jew first and also to the Greek. For in it the righteousness of God is revealed through faith for faith; as it is written,
'The one who is righteous will live by faith.'

**Before the throne of God above
I have a strong and perfect plea
A great High Priest whose name
is love
Who ever lives and pleads for me**

**My name is graven on His hands
My name is written on His heart
I know that while in heav'n He stands
No tongue can bid me thence depart
No tongue can bid me thence depart.**

**When Satan tempts me to despair
And tells me of the guilt within
Upward I look and see Him there
Who made an end to all my sin**

**Because the sinless Savior died
My sinful soul is counted free
For God the Just is satisfied
To look on Him and pardon me
To look on Him and pardon me**

**Behold Him there, the risen Lamb
My perfect, spotless Righteousness
The great unchangeable I Am
The King of glory and of grace**

One with Himself, I cannot die My
soul is purchased by His blood My
life is hid with Christ on high

With Christ my Savior and my God
With Christ my Savior and my God

repeat...

**God of refuge, be my saviour
God of everlasting good
You alone have satisfied me
More than water, more than food**

**More than any tempting promise
Man-made gods cannot fulfil
Weak, and frail, they rust and perish
While our God sustains us still**

**All your saints reveal your glory
They inspire my heart's delight
Bringing forth their testimony
Shining in their saviour's light**

**See the sorrows yet increasing
Of the idol's helpless slave
God alone deserves unceasing
Praises, he alone can save.**

**He shall choose my heart's direction
Granting wisdom through the night
Giving strength, imparting blessing
God shall guide me in the right**

**This is why my heart rejoices
Gladness fills my every breath
Evermore his love shall lead me
I shall not be lost to death.**

King of kings, Majesty

**God of Heaven living in me Gentle Saviour,
closest friend Strong Deliverer, beginning
and end All within me falls at Your throne**

**Your Majesty, I can but bow I lay my all before You now
In royal robes I don't deserve
I live to serve Your Majesty**

**Earth and Heaven worship You Love eternal,
Faithful and True Who bought the nations,
ransomed souls
Brought this sinner near to Your throne All within me cries
out in praise.**

**Your Majesty, I can but bow I lay my all before You now
In royal robes I don't deserve**

I live to serve Your Majesty

repeat...



Yours & Mine

Bible Study 1

+Stephen
1:30 Tuesday



St Hugh of Lincoln painted by Ian Knowles

Jethro's advice to Moses

Exodus 18.7-27

So Moses went out to meet his father-in-law; he bowed down and kissed him; each asked after the other's welfare, and they went into the tent.

Then Moses told his father-in-law all that the Lord had done to Pharaoh and to the Egyptians for Israel's sake, all the hardship that had found them on the way, and how the Lord had delivered them.

Jethro rejoiced for all the good that the Lord had done to Israel, in delivering them from the Egyptians.

Jethro said,

“Blessed be the Lord, who has delivered you from the Egyptians and from Pharaoh. Now I know that the Lord is greater than all gods, because he delivered the people from the Egyptians, when they dealt arrogantly with them.”

And Jethro, Moses’s father-in-law, brought a burnt offering and sacrifices to God, and Aaron came with all the elders of Israel to eat bread with Moses’s father-in-law in the presence of God.

The next day Moses sat as judge for the people, while the people stood around him from morning until evening.

When Moses's father-in-law saw all that he was doing for the people, he said:

“What is this that you are doing for the people? Why do you sit alone, while all the people stand around you from morning until evening?”

Moses said to his father-in-law, “Because the people come to me to inquire of God.

When they have a dispute, they come to me, and I decide between one person and another, and I make known to them the statutes and instructions of God.”

Moses’s father-in-law said to him,

“What you are doing is not good. You will surely wear yourself out, both you and these people with you, for the task is too heavy for you; you cannot do it alone. Now listen to me. I will give you counsel, and God be with you! You should represent the people before God and bring their cases to God.

Teach them the statutes and instructions and make known to them the way they are to go and the things they are to do.

You should also look for able men among all the people, men who fear God, are trustworthy, and hate dishonest gain; set them as officers over thousands, hundreds, fifties, and tens.

Let them sit as judges for the people at all times; let them bring every important case to you but decide every minor case themselves.

So it will be easier for you, and they will bear the burden with you. If you do this and God so commands you, then you will be able to endure, and all these people will go to their homes in peace.”

So Moses listened to his father-in-law and did all that he had said. Moses chose able men from all Israel and appointed them as heads over the people, as officers over thousands, hundreds, fifties, and tens. And they judged the people at all times; hard cases they brought to Moses, but any minor case they decided themselves. Then Moses let his father-in-law depart, and he went off to his own country.

Questions for reflection

What do we learn of God?

What do we learn of ourselves?

What gives us cause for hope?

What gives us reason for concern?

What does our response need to be?



Understanding Oversight Ministry

Hugh Jones

Report on Preparatory Exercise

What do we mean by 'cure of souls'? Why is it shared

What models of ministry have inspired and helped you?

How confident are you about *A Time to Change Together*?

Which elements of ministry have you found most rewarding?

How easy is it to separate out Oversight and Focal aspects of ministry?

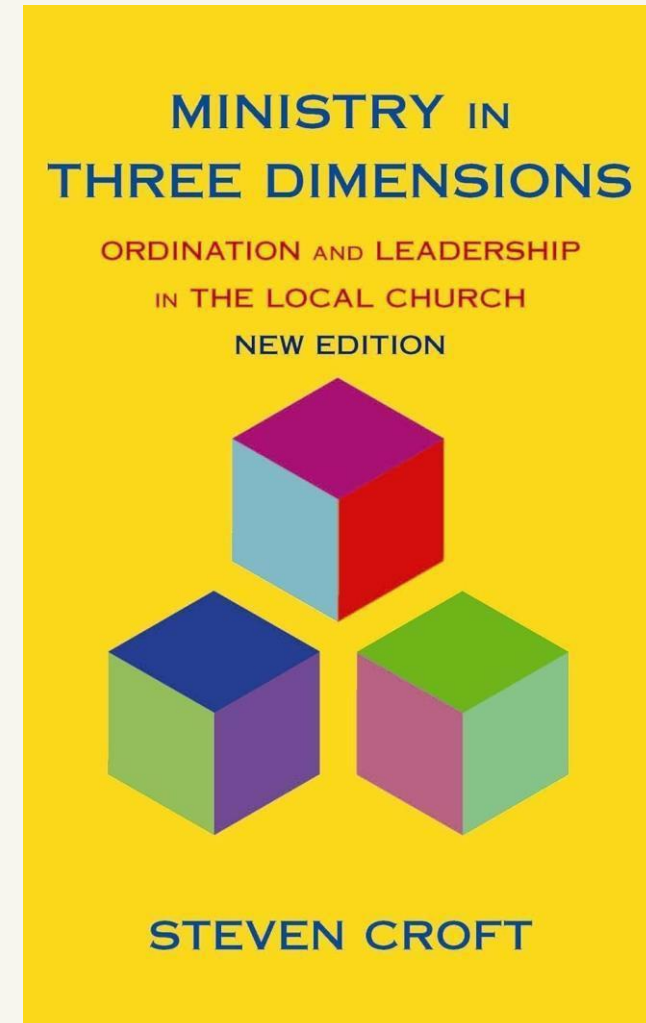
What are your personal hopes and aims for the conference?

Anything else?

Ministry in Three Dimensions

An old idea...

... able to be upcycled



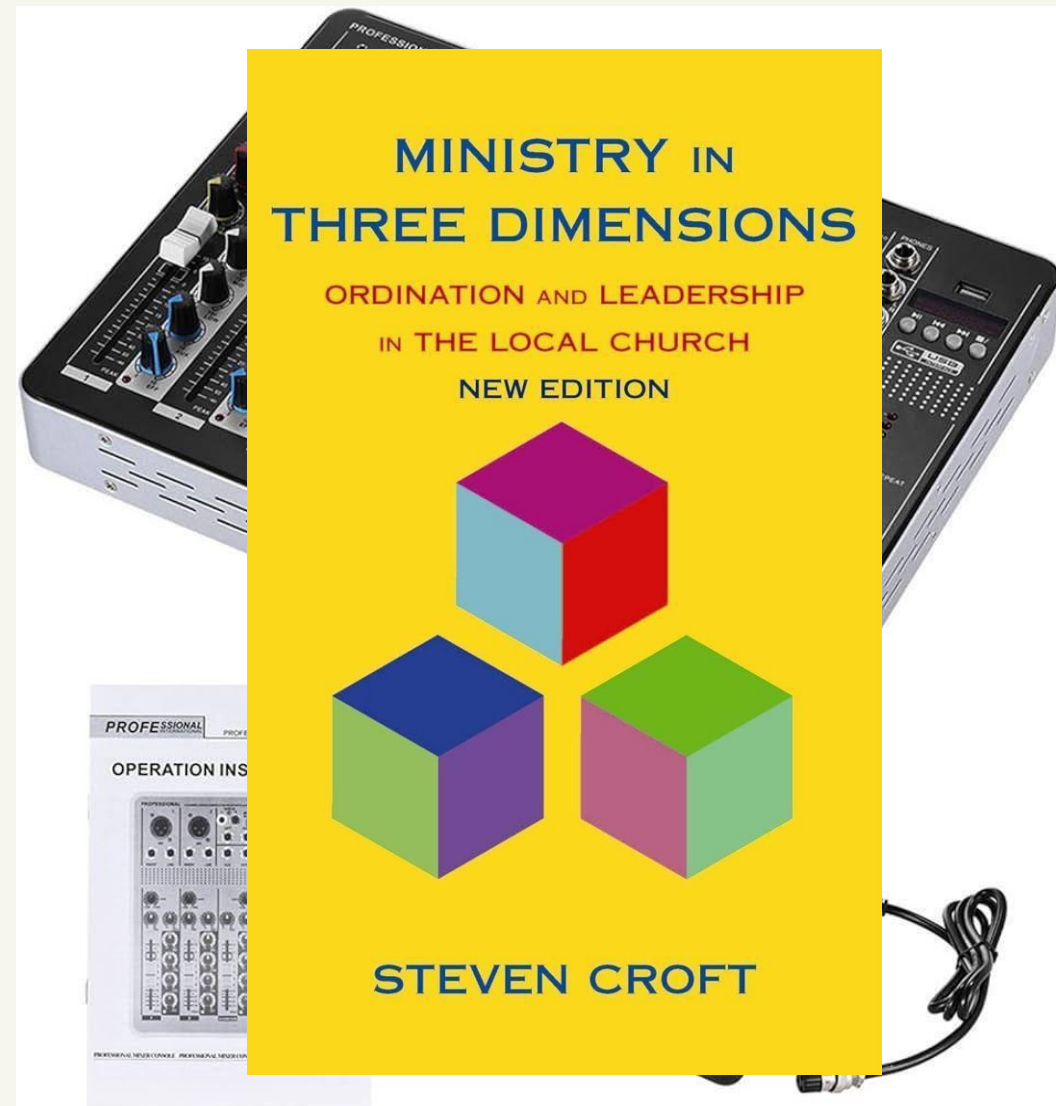
February 2024

Ministry in Three Dimensions

The central insight: all
Christian ministry is a
blend of episcopal; priestly;
and diaconal

How do we adjust the levels?

And why might we want to?





Why we need a 're-mix'

Less and less 'traditional' ministry spread ever more thinly is an approach that has 'run out of road'

Recognition of the importance of oversight and collaboration in the local context is not an original insight...

...but releasing the ministerial and missional contributions of all the baptized is still a work in progress

Effective oversight ministry in the local church is the key



Why we need a 're-mix'

“... the mission context in which the Church now finds itself is calling for a shift in the balance between the different dimensions of ministry”

Steven Croft, *Ministry in Three Dimensions*, DLT: 1999

The NT material on ἐπισκοπή (episcopōē) = oversight (sort of)

Acts 20:25-32 (Paul to the Ephesian Elders)

I know that none of you, among whom I have gone about proclaiming the kingdom, will ever see my face again. Therefore I declare to you this day that I am not responsible for the blood of any of you, for I did not shrink from declaring to you the whole purpose of God. Keep watch over yourselves and over all the flock, of which the Holy Spirit has made you overseers [*episkopoi*], to shepherd the church of God that he obtained with the blood of his own Son. I know that after I have gone, savage wolves will come in among you, not sparing the flock. Some even from your own group will come distorting the truth in order to entice the disciples to follow them. Therefore be alert, remembering that for three years I did not cease night or day to warn everyone with tears. And now I commend you to God and to the message of his grace, a message that is able to build you up and to give you the inheritance among all who are sanctified. (Emphasis added)

The NT material on επισκοπη (episcopōē) cont'd

Philippians 1:1-2 (Opening greeting)

Paul and Timothy, servants of Christ Jesus, To all the saints in Christ Jesus who are in Philippi, with the bishops [*episkopois*] and deacons [*diakonois*]: Grace to you and peace from God our Father and the Lord Jesus Christ.

1 Timothy 3:1-5 (Pastoral guidance)

The saying is sure: whoever aspires to the office of bishop [*episkopēs*] desires a noble task. Now a bishop [*episkopon*] must be above reproach, married only once, temperate, sensible, respectable, hospitable, an apt teacher, not a drunkard, not violent but gentle, not quarrelsome, and not a lover of money. He must manage his own household well, keeping his children submissive and respectful in every way—for if someone does not know how to manage his own household, how can he take care of God's church?

The NT material on επισκοπη (episcopē) cont'd

Titus 1:5-9 (Pastoral guidance)

I left you behind in Crete for this reason, that you should put in order what remained to be done, and should appoint elders [*presbyterous*] in every town, as I directed you: someone who is blameless, married only once, whose children are believers, not accused of debauchery and not rebellious. For a bishop [*episkopon*], as God's steward, must be blameless; he must not be arrogant or quick-tempered or addicted to wine or violent or greedy for gain; but he must be hospitable, a lover of goodness, prudent, upright, devout, and self-controlled.

He must have a firm grasp of the word that is trustworthy in accordance with the teaching, so that he may be able both to preach with sound doctrine and to refute those who contradict it.

Peter 2:24-25 (Jesus as overseer)

[Jesus] bore our sins in his body on the cross, so that, free from sins, we might live for righteousness; by his wounds you have been healed. For you were going astray like sheep, but now you have returned to the shepherd and guardian [*episkopon*] of your souls.

The NT material on επισκοπη (episcopōē) cont'd

See also...

Luke 19:44 – oversight as ‘visitation’, a moment of judgement [*episkopēs*] (also 1 Peter 2:12)

Acts 1:20 – oversight as ‘office’. St Peter makes the case for a successor to Judas Iscariot [*episkopēn*]

Hebrews 12:15 – oversight as proactive observation; ‘see to it’ [*episkopountes*]

1 Peter 5:2 – oversight as oversight! [*episkopountes*]

Oversight Themes (after Croft)

A dimension of local ministry

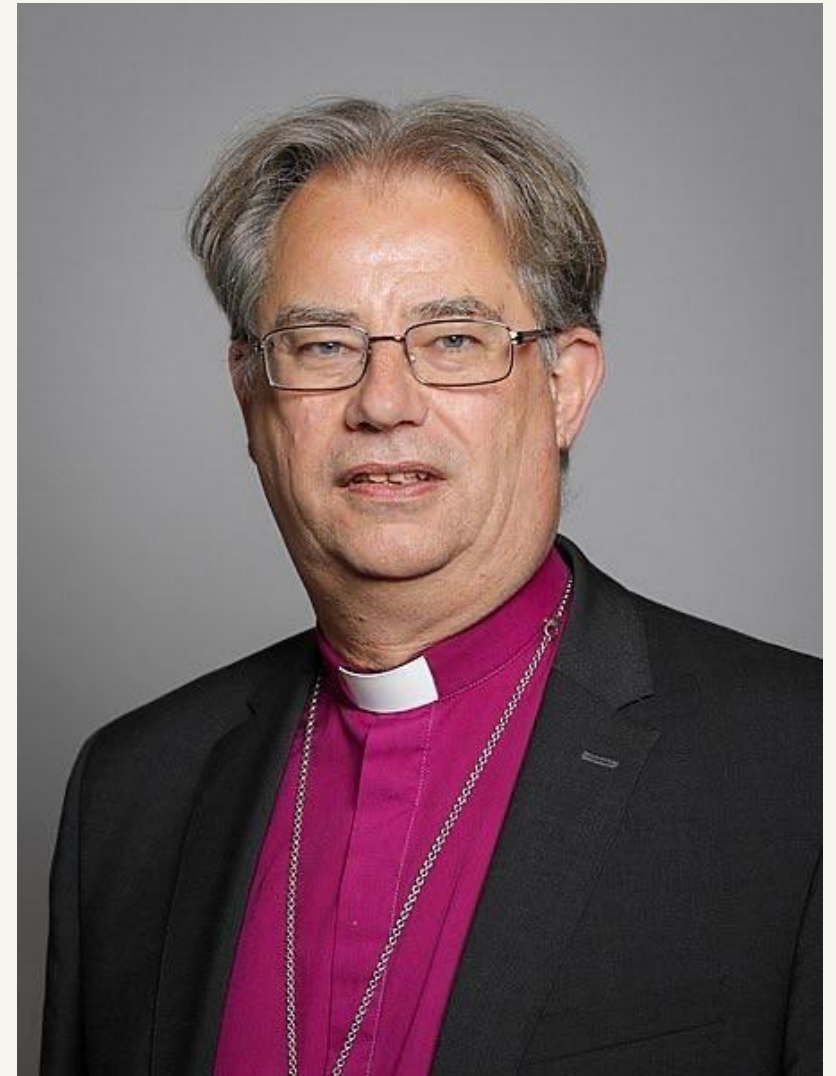
A focus of unity expressed in leading a shared discernment of vision and collaborative delivery

Discerning, training, releasing and mentoring the ministerial and missional contributions of all the baptized

A role with elements of discipline, protection and formal legal responsibility. An appropriately 'defensive' dimension of ministry:

“With the Shepherd’s love, they are to be merciful, but with firmness; to minister discipline, but with compassion.” *Common Worship: Ordination Services*.

Archbishop’s Council 2007.



Oversight Ministry in Lincoln Diocese



A Time to
Change Together

- Equipping the people of God for the mission & ministry of God
- Representing the wider church in the local communities and churches they serve
- Having authority to shape worship, nurture and mission in a group of church communities
- Providing sacramental ministry along with others
- Identifying, discerning & developing focal and other leaders
- Delegating & clarifying responsibilities
- Building collaborative and mutually supportive teams in the places they have oversight
- Collaborating in the Local Mission Partnership to create a richer pattern of churches
- Supporting, resourcing & overseeing leaders
- Establishing healthy patterns of relationship at every level
- Modelling a prayerful, self-caring, generous but realistic model of life and leadership

Or...

A dimension of local ministry

A focus of unity expressed in leading – with other Oversight Ministers across the DP and LMP, and with Focal and other ministers within a Parish Partnership – a shared discernment of vision and collaborative delivery

Discerning, training, releasing and mentoring the ministerial and missional contributions of all the baptized

A role with elements of discipline, protection and formal legal responsibility. An appropriately ‘defensive’ dimension of ministry



A Time to
Change Together

Re-mixing Ministry – Group Work

What of the oversight dimension can you discern in your current pattern of ministry?

What opportunities might there be to raise the level of the oversight (and lower the level of other things?) dimension in the mix?

How deeply will it be necessary to ‘re-imagine’ ministry in order to accomplish this?



Sneak Preview – Harmony in Oversight

In this session we've focused on the common features of Oversight Ministry.

Later in the conference I'll share some thoughts about how to exercise Oversight in a way that harmonises with:

- your gifting;
- your temperament;
- your strengths;
- your preferred team roles;

The legalities of Oversight

Richard Crossland &
Gavin Kirk

Legal responsibilities of the Cure of Souls

Canon C24:

- To say Morning and Evening Prayer in one of the churches for which they are responsible
- To provide a service of Holy Communion on all Sundays, Feast Days and Ash Wednesday in one of the churches, and to administer the other rites and sacraments
- To preach/cause to be preached a sermon in one of the churches each Sunday
- To give Christian instruction to parishioners, or cause its provision, especially in schools within the cure
- To provide for the preparation for confirmation of those who desire it and are judged ready

Legal responsibilities of the Cure of Souls 2

- To visit parishioners, particularly the sick and infirm, and to afford parishioners spiritual guidance
- To consult with the PCC on matters of parochial concern and importance
- To provide for cover by and appropriate cleric if unable to discharge these duties

Also:

- To take responsibility for safeguarding laid out in the Parish Safeguarding Handbook, summarized in paper to be shared

May be delegated to a Focal Minister

Clerical Functions

- The conduct of acts of worship and corporate prayer
- The agreement to, and making the arrangements for, services of baptism, holy matrimony, funerals and memorial services. This will include who is to officiate

May be delegated to a Focal Minister 2

General Functions

- To act as a focus for leadership and encouragement amongst all clergy, readers, lay ministers, the parochial church council and the people of the locality within the Parish Partnership
- To petition for faculties for works on the church and any open churchyard
- To chair meetings of the PCC, APCM, and meetings of parishioners, provided the PCC or members of the APCM or meeting of parishioners agree
- To issue invitations to suitably qualified visiting clergy and laypeople to preach and minister, within the LMP worship plan
- To read the banns of marriage of parishioners and those with a qualifying connection with the parish

Simplification

The more formal the grouping of churches the simpler the process of shared ministry and delegation.

- The single-parish benefice
- The multi-parish benefice
 - With Joint Council
- The team ministry
- The group ministry

Potential for churches to work in informal clusters, with Focal Teams

Focal Ministry legalities

A minister for one church, under the Oversight Minister's authority

Locally discerned

Approved by the Oversight Minister and the PCC

Centrally trained

Episcopally authorized

General and operational functions conferred by appointment

Ministerial functions according to existing ministry status

Focal Ministry legalities 2

Fixed term – say 3 years

Specific roles delegated
according to: Skills/status of the
minister Needs/desires of the
parish

Closely supervised

Detailed letter of delegation a Lincoln Diocese first

Likely to focus on our 270 Community Churches

Encouragement to parishes to seek and identify ministers

Focal role of Oversight Ministers

- Oversight minister will generally provide the focal ministry for Key Mission Churches and Local Mission Churches
- Collaborative teams of other ministers to be encouraged by Oversight Ministers
- Strategic and missional planning for Community Churches and major issues role in their parishes
- Oversight ministers should resist being drawn into other Focal Ministry, whether because:
 - Parishioners feel entitlement to “the vicar”
 - Oversight minister can’t bear to let go
 - There are no obvious candidates for Focal Ministry

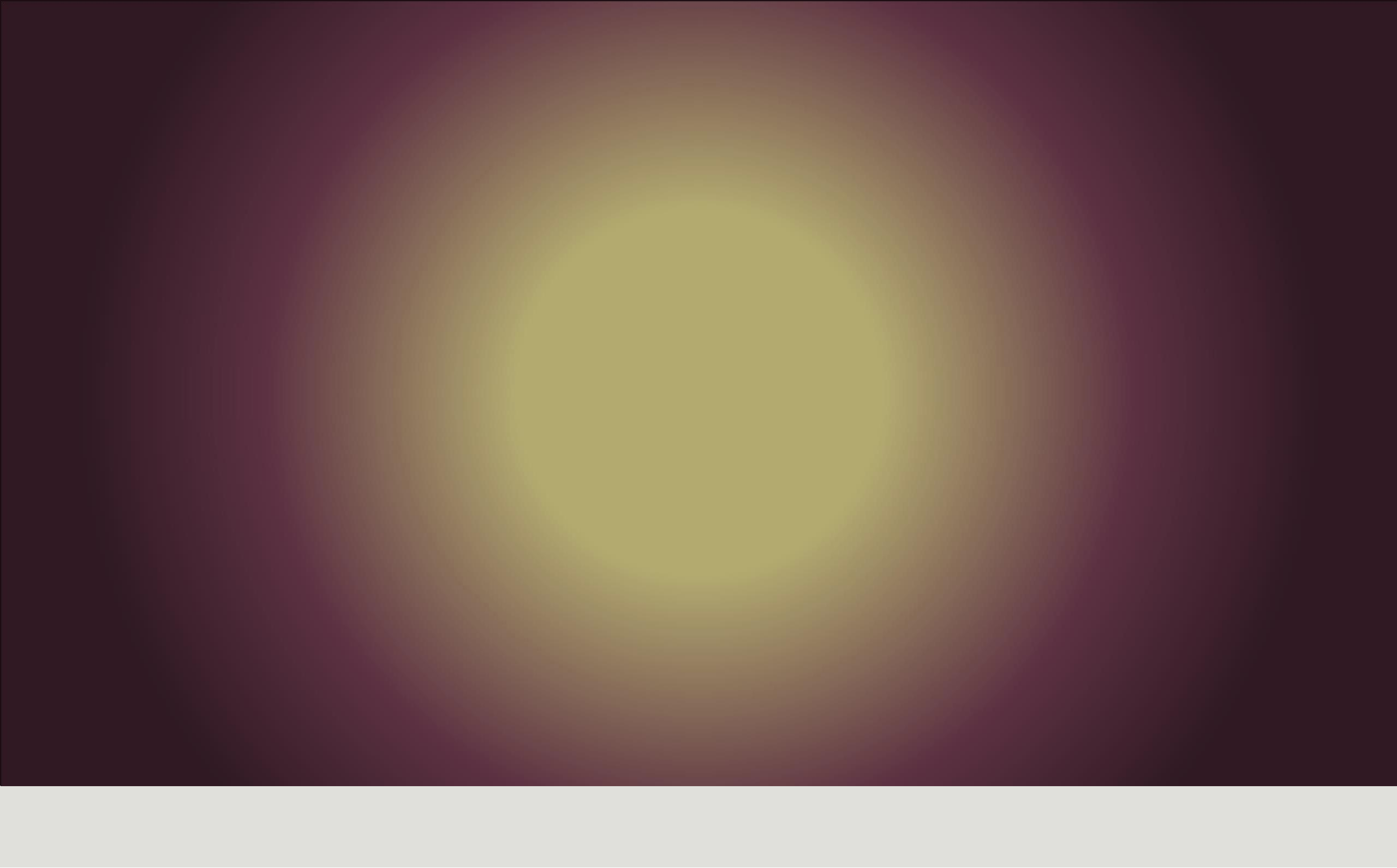
Leadership role of Oversight Ministers

- To be a voice and a sign in the community by careful, limited, planned visibility
- Collaborating with other Oversight Ministers in the LMP to build a family of worshipping communities
- To plan strategically the flourishing of the churches of the LMP and the kingdom of God
- Identifying, welcoming and using the skills of other ministers
- Assisting Celebration Churches to find a meaningful vocation in the community, whilst encouraging their congregations to worship and belong elsewhere
- To encourage the work across the LMP on the 5 marks of mission
- These are the rewarding vocation of the Oversight Minister, for which the legalities are your friend, not your limiting factors

Preparing a letter of delegation

In groups:

- Consider where Community Churches in your LMP, or second Local Mission churches, have potential Focal Ministers
- Examine the circulated materials and discuss drafting a Letter of Delegation
- Explore your enthusiasm and your concern for the potential delegation outlined this afternoon
- Put questions to the panel:
 - Ian Blaney
 - Jack Redeyoff
 - Richard Crossland



Yours & Mine

Evening Prayer

Rachel Heskins
18:15 Tuesday



St Hugh of Lincoln painted by Ian Knowles

Hear this, all you peoples;
give ear, all you who dwell in the world,

you of high degree and low,
rich and poor together.

My mouth shall speak of wisdom,
and my heart shall meditate on understanding.

I will incline my ear to a proverb
and set forth my riddle upon the harp.

Why should I be afraid in evil days,
when the wickedness of those at my heels surrounds me,

the wickedness of those who trust in their own prowess,
and boast of their great riches?

One can never redeem another,
or give to God the ransom for another's life;

Psalm 49

for the ransom of a life is so great
that there would never be enough to pay it,

in order to live forever and ever
and never see the grave.

For we see that the wise die also; Like the dull and stupid they
perish
and leave their wealth to those who come after them.

Their graves shall be their homes forever,
their dwelling places from generation to generation,
though they had named lands after themselves.

Even though honored, they cannot live forever;
they are like the beasts that perish.

Psalm 49

49A Psalm 49:1-12 | A Responsorial Setting

Refrain

Chords: G, Am/G, Bm/G, Am/D, G, D/F#

Teach us, Lord, the mea-sure of our days.

Chords: Em, Cmaj7, Am7, C/D, G2, To Chant Tone, Cmaj7/G, Bm7/G

Teach us, Lord, the mea-sure of our days.

Magnificat

**With Mary let my soul rejoice,
and praise God's holy name –
his saving love from first to last,
from age to age the same!**

**How strong his arm,
how great his power!
the proud he will disown;
the meek and humble he exalts
to share his glorious throne.**

**The rich our God will send away
and feed the hungry poor;
the arms of love remain
outstretched
at mercy's open door.**

**So shall God's promise be fulfilled,
to Israel firmly made:
a child is born, a Son is given
whose crown will never fade.**

All glory to the Father, Son
and Spirit now proclaim;
with Mary let the world rejoice
and praise God's holy name!

David Mowbray

(Tune: CM, e.g. 'St Stephen')

Common Worship: Daily Prayer, material from which is included here, is copyright

© The Archbishops' Council 2005 and published by Church House Publishing



Yours & Mine

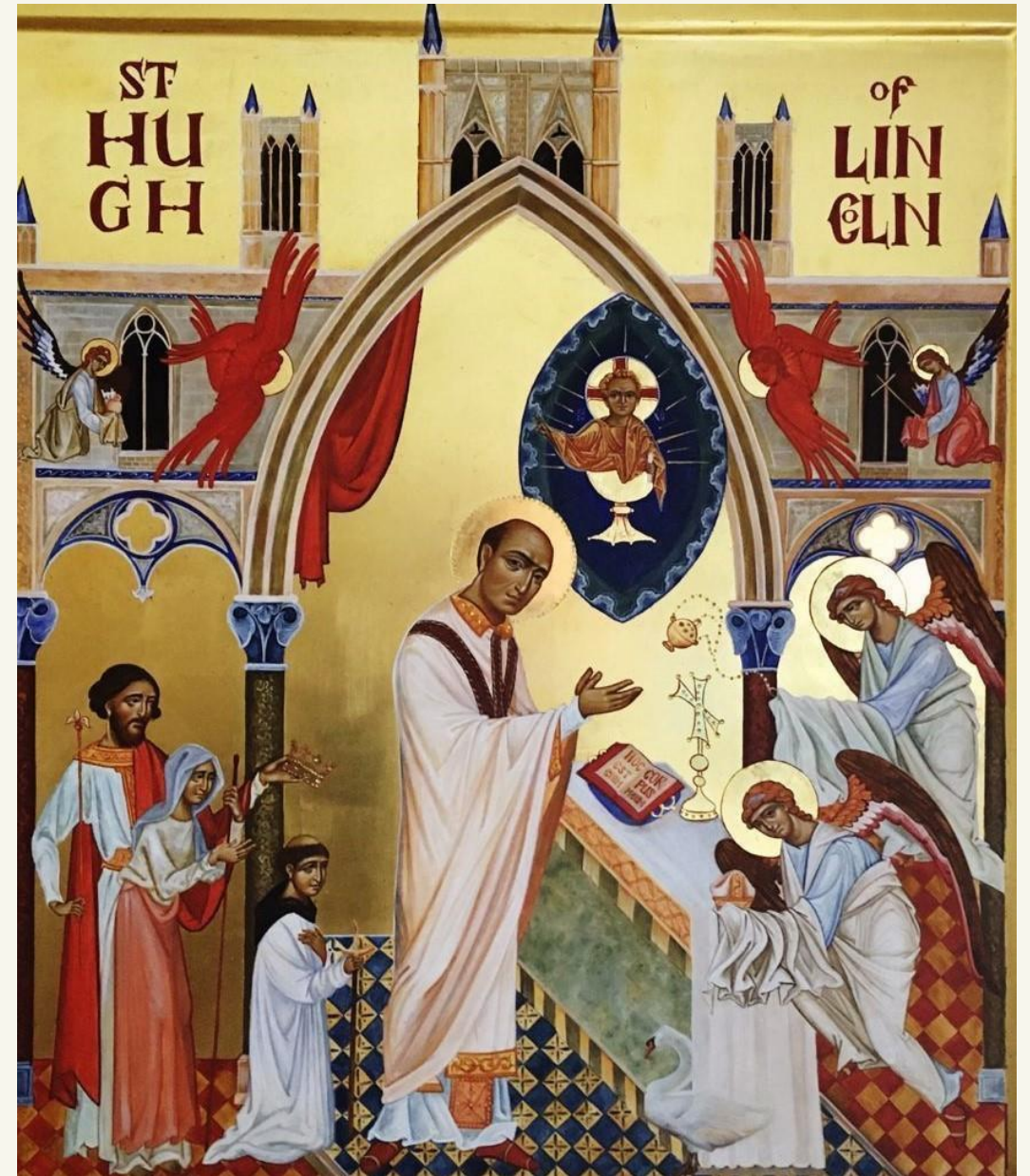
Night Prayer

Paul Noble

Aiden Edwards Edward

Martin

21:30 Tuesday



St Hugh of Lincoln painted by Ian Knowles

