

Yours & Mine

Morning Prayer

Martyn Taylor
7:30 Wednesday



St Hugh of Lincoln painted by Ian Knowles

We bow down and confess

You are Lord in this place

We bow down and confess

You are Lord in this place

repeat...

You are all I need

It's Your face I seek

In the presence of Your light

We bow down, we bow down

We bow down and confess

You are Lord in this place

We bow down and confess

You are Lord in this place

repeat...



Yours & Mine

Bible Study 2

+Nicholas

9:00 Wednesday



St Hugh of Lincoln painted by Ian Knowles



Roman colony superseding
 Greek city
 Wealth from gold mining,
 farming, location on major road
 15,000 people in Paul's day
 Roman elite 3%
 Roman farmers 20%
 Service groups (shopkeepers
 etc.) 37%,

1/3rd Roman, 2/3rd Greek
 The poor 20%
 Slaves 20%

‘The many unearthed honorific inscriptions in Philippi demonstrate that, after the city of Rome itself, this colony was perhaps the most status-conscious place in the empire.’ D.Hamm *Philippians* 2013

Philippian Church:

Christians from Roman elite households 4%

Christians from colonist farmers 15%

Christians from service groups 52%

Christian poor 25%

Slaves in all of these household categories

Over $\frac{3}{4}$ of Church from service groups and the poor, 16% slaves

P. Oakes *Philippians: From People to Letter* 2001

‘The economic picture of the Philippian church, then, is of a small group made up of mainly landless non-citizens who were somewhat financially insecure.’ Hamm

Philippians 2:1–8: NRSV

2 If then there is any encouragement in Christ, any consolation from love, any sharing in the Spirit, any compassion and sympathy, **2** make my joy complete: be of the same mind, having the same love, being in full accord and of one mind. **3** Do nothing from selfish ambition or conceit, but in humility regard others as better than yourselves.

4 Let each of you look not to your own interests, but to the interests of others. **5** Let the same mind be in you that was in Christ Jesus,

6 who, though he was in the form of God, did not regard equality with God as something to be exploited,

7 but emptied himself, taking the form of a slave, being born in human likeness.

And being found in human form,

8 he humbled himself and became obedient to the point of death—even death on a cross.

ἀλλὰ ἑαυτὸν ἐκένωσεν

but Himself emptied

μορφὴν δούλου λαβών

[the] form of a slave having taken

Philippians 2.7



Meekness and majesty
Manhood and deity
In perfect harmony
The Man who is God
Lord of eternity
Dwells in humanity
Kneels in humility
And washes our feet

Father's pure radiance
Perfect in innocence
Yet loves obedience
To death on a cross
Suffering to give us life
Conquering through sacrifice
And as they crucified, prays
"Father forgive"

Wisdom unsearchable
God the invisible
Love indestructible
In frailty appears
Lord of infinity
Stopping so tenderly
Lifts our humanity to the
heights of His throne

Oh what a mystery
Meekness and majesty
Bow down and worship
For this is your God
This is your God
This is your God

Oh what a mystery
Meekness and majesty
Bow down and worship
For this is your God
This is your God
This is your God

Oh what a mystery
Meekness and majesty
Bow down and worship
For this is your God
This is your God
This is your God

if any comfort in Christ (1a)

if any encouragement of love (1b)

if any fellowship of the Spirit (1c)

if any affection and compassion (1d)

make my joy complete (2a)

that you may think the same thing (2b)

having the same love (2c)

joined in soul (2d)

thinking the one thing (2e)

nothing according to selfishness or empty conceit (3a)

but with humility regarding one another as more important
than yourselves (3b)

not looking out for your own things (3c)

but also for those of others (3d)

ἵνα τὸ αὐτὸ φρονῆτε

so that the same you may be minded

Philippians 2.2



From this passage:

- What do we learn of God?
- What do we learn of ourselves?
- What gives us cause for hope?
- What gives us reason for concern?
- What does our response need to be?



Yours & Mine

Session 3
Leadership in
Every Church

+Nicholas
9:30 Wednesday



St Hugh of Lincoln painted by Ian Knowles

Session Three Questions

Personal

Consider each church/congregation* for which you have oversight:

- what are its strengths?
- its needs?
- its prospects for growth?
- its customary regulatory requirements?

What particular activities or interventions might you entrust to a focal minister, were one to be identified?

Can you identify a potential focal minister for this church/congregation and if so, who?

* Or constituent congregation if you are responsible for a single parish with multiple congregations.

* Or if you are an incumbent of a single parish benefice sharing in an LMP with other similar incumbents, what are the particularities of the other churches/congregations with whom you might offer to share aspects of oversight at the invitation of their incumbent?

In your groups:

Attempting to apply this approach to oversight, what ways forward can you discern for...

- yourselves as oversight ministers
- your different churches and congregations

Where are the sticking points on which we all still need to work together?



Coffee Break

Yours & Mine

Session 4
Focal Ministry

Aly Buxton
11:15 Wednesday



St Hugh of Lincoln painted by Ian Knowles



FOCAL MINISTRY

IN RELATIONSHIP WITH OVERSIGHT MINISTRY



I'M BEING TAUGHT

TO SUCK EGGS HERE

imgflip.com



I am not called to
this!



CHOLUTECA BRIDGE



A Bridge to Nowhere

Choluteca Bridge



*Participating
in God*



A Pastoral Doctrine of the Trinity

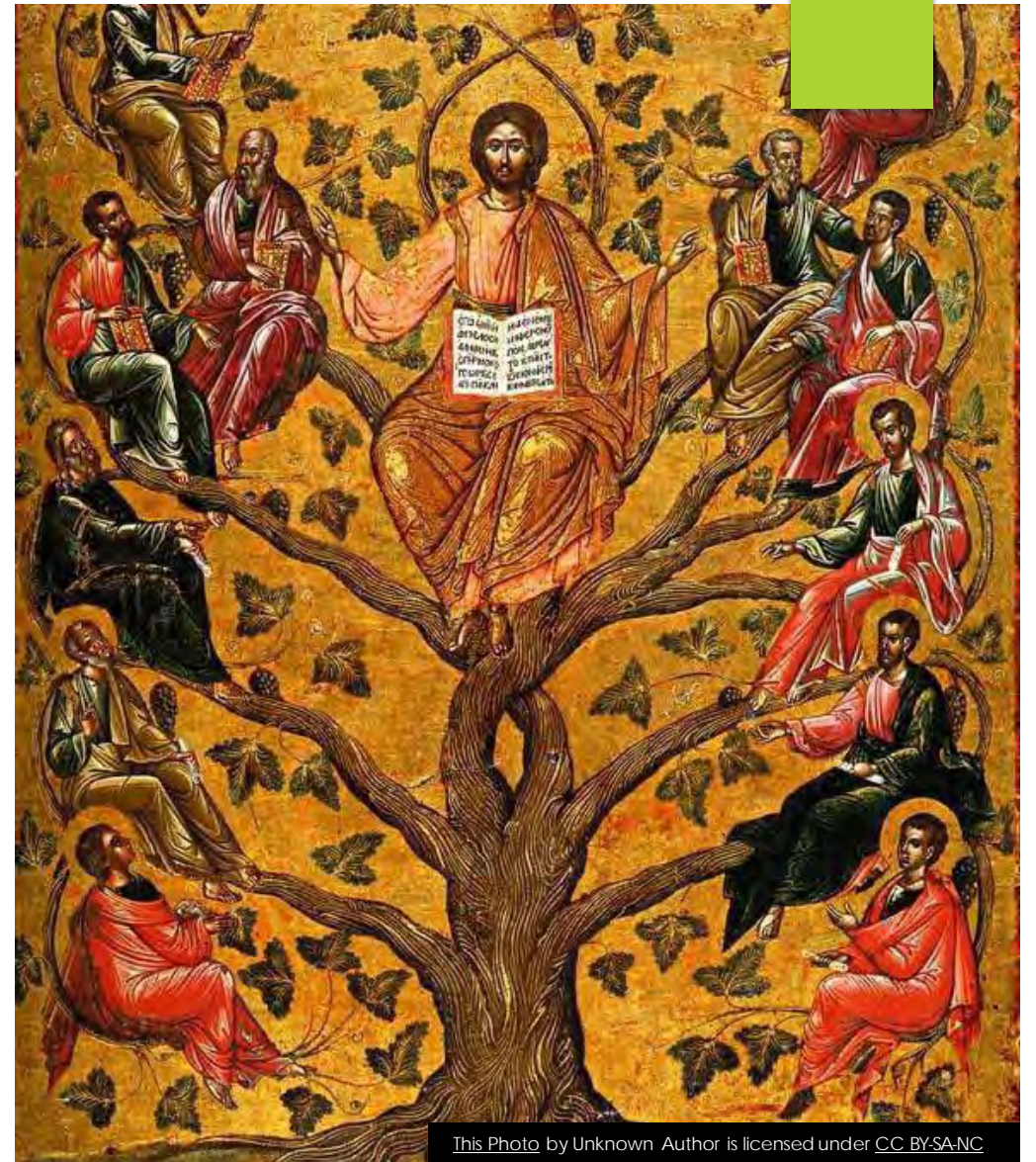
PAUL S. FIDDES

A
DIVINE DANCE

The True Vine

John 15:4-6

"Abide in me as I abide in you. Just as the branch cannot bear fruit by itself unless it abides in the vine, neither can you unless you abide in me. I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing."



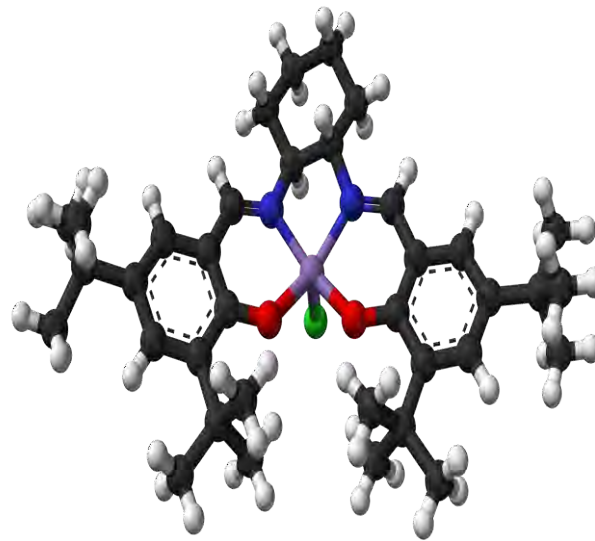
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Oversight Minister in Relationship with Focal Minister

IMPRESSARIO



CATALYST



NAVIGATOR





Why Focal Ministry?

- ❖ PLACE
- ❖ CONTEXT
- ❖ SHARED LEADERSHIP AND
RELEASING THE GIFTS FOUND IN
THE BODY OF CHRIST
- ❖ RELATIONAL MISSION AND
MINISTRY IN THE
CONGREGATION AND
COMMUNITY IN THE NAME OF
JESUS CHRIST

The importance of 'place'



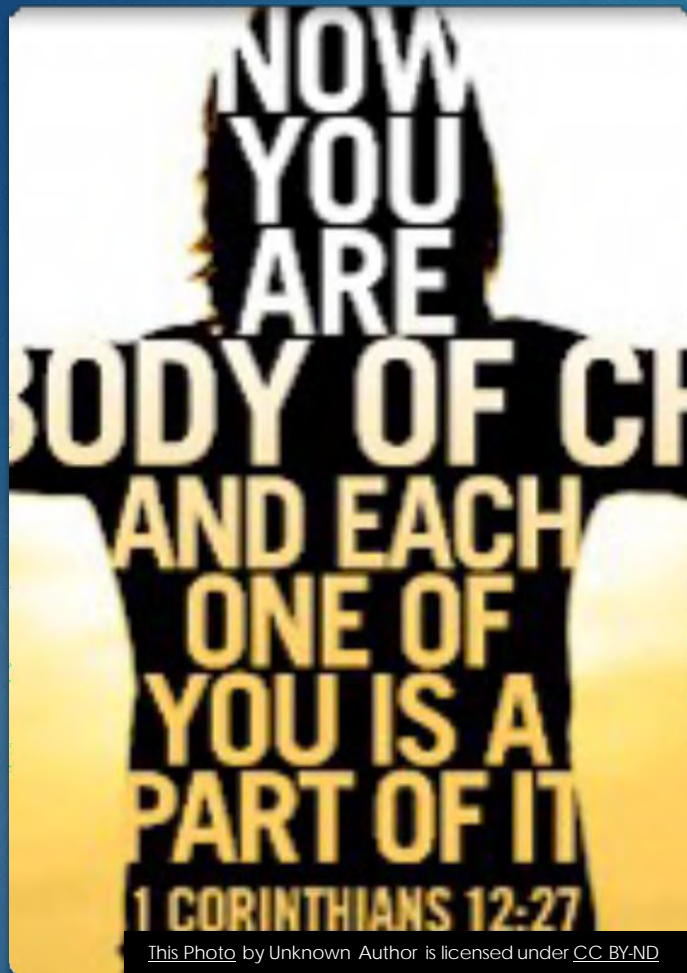
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The map is not always the territory.

ALFRED KORZYBSKI



Shared
Leadership and
releasing the gifts
found in the Body
of Christ

A hand giving a thumbs up gesture, symbolizing approval or permission.

Permission Giving

A young boy looking through binoculars, symbolizing talent spotting or discovery.

Talent Spotting

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Relational
mission and
ministry in the
congregation
and community
in the name of
Jesus Christ



Oversight



Focal



CONSTANT COMMUNICATION



Local
Mission
Partnerships
and the
Divine
Dance



Yours & Mine

Eucharist Ember Day

Sonia Baron
12:30 Wednesday



St Hugh of Lincoln painted by Ian Knowles

**From Heaven, You came helpless babe
Entered our world, your glory veiled
Not to be served but to serve
And give Your life that we might live**

**This is our God,
The Servant King
He calls us now to follow Him
To bring our lives as a daily offering
Of worship to The Servant King**

**There in the garden of tears
My heavy load he chose to bear
His heart with sorrow was torn
"Yet not My will but Yours" He said**

**This is our God,
The Servant King
He calls us now to follow Him
To bring our lives as a daily offering
Of worship to The Servant King**

Gospel Acclamation

Praise to you, O Christ, King of eternal glory

Praise to you, O Christ, King of eternal glory

The Lord is a great God.

O that today you would hear his voice.

Harden not your hearts.

Praise to you, O Christ, King of eternal glory

Post Communion Prayer

Almighty God,

We thank you for feeding us with the body and blood of your Son Jesus Christ.

Through him we offer you our souls and bodies to be a living sacrifice.

Send us out in the power of your Spirit to live and work to your praise and glory. Amen

**Come see His hands and His feet
The scars that speak of sacrifice
Hands that flung stars into space
To cruel nails surrendered**

**This is our God,
The Servant King
He calls us now to follow Him
To bring our lives as a daily offering
Of worship to The Servant King**

**So let us learn how to serve
And in our lives enthrone Him
Each other's needs to prefer
For it is Christ we're serving**

**This is our God,
The Servant King
He calls us now to follow Him
To bring our lives as a daily offering
Of worship to The Servant King**



Lunch

**See you back
at 16:00**

Yours & Mine
Session 5
Collaboration
Theory

Hugh Jones &
Sarah Lawrence
16:00 Wednesday



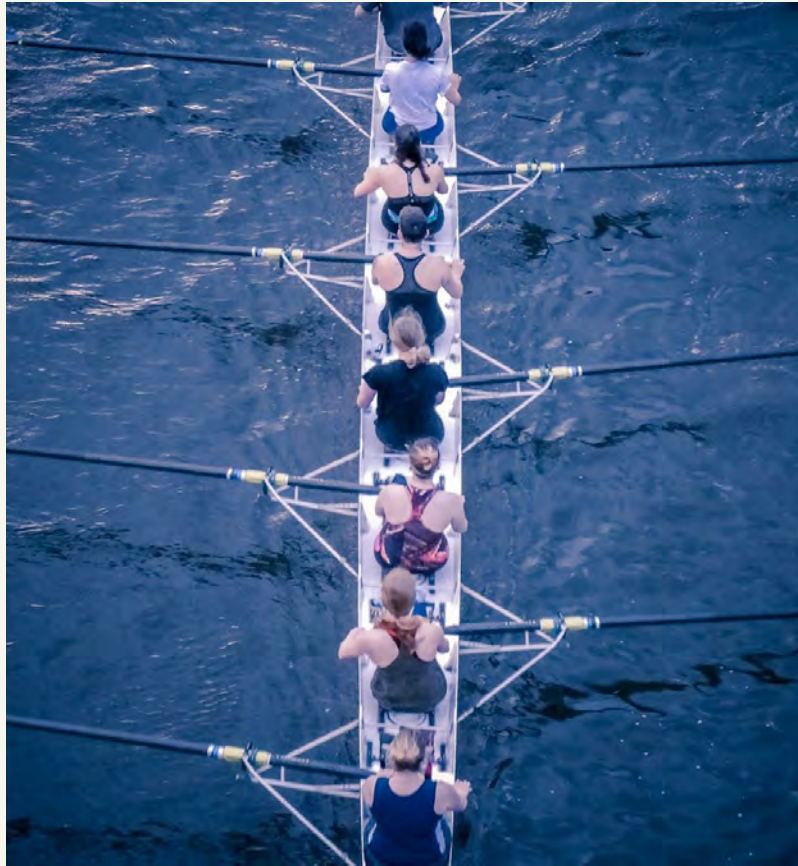
St Hugh of Lincoln painted by Ian Knowles

A rowing team of about ten people is silhouetted against a golden sunset over a body of water. They are in a long, narrow boat, and their oars are visible in the water. The scene is peaceful and collaborative.

A Theology of Collaboration

Sarah Lawrence

21st February 2024



Images of Collaboration

The ideal of collaboration

- Synergy
- More than the sum of its parts
- Holistic
- Integrated
- Creativity
- Sparking off each other
- More efficient
- Encouraging greater quality
- Mutuality
- Common commitment, vision and purpose



The downsides/negative experiences of collaboration

- Often not done well
- Time consuming
- Energy consuming
- 'I could have done it better myself'
- Conflict
- Misunderstandings
- Egos



1. The Holy Trinity

- Περιχώρησις – perichoresis
- Collaboration with God – the *Missio Dei*
- Seeing what God is doing and joining in together
- Being partners with God in creating, sustaining and calling the world to redemption and healing
- Mutuality – complementarity
- Different but united
- Love – respect – equal worth and dignity



John 14:18-21

¹⁸ 'I will not leave you orphaned; I am coming to you. ¹⁹ In a little while the world will no longer see me, but you will see me; because I live, you also will live. ²⁰ On that day you will know that I am in my Father, and you in me, and I in you. ²¹ They who have my commandments and keep them are those who love me; and those who love me will be loved by my Father, and I will love them and reveal myself to them.'



2. Jesus and his disciples



- Spending a large amount of time with a small group of people
- Respect
- Challenge

“As you have sent me into the world, so I have sent them into the world. And for their sakes I sanctify myself, so that they also may be sanctified in truth. I ask not only on behalf of these, but also on behalf of those who will believe in me through their word, that they may all be one. As you, Father, are in me and I am in you, may they also be in us, so that the world may believe that you have sent me” John 17:18-21

3. The Body of Christ

- Different functions
- Equal dignity
- Special care for the 'weaker parts'

"I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all. But each of us was given grace according to the measure of Christ's gift" (Ephesians 4:1-7)



4. The language of Leadership: Co-workers

Συνεργός (*sunergos*: co-worker/fellow labourer)

- 1 Thess 3:2, Rom 16:3, 9,21, 2 Cor 8:23, Phil 4:3, Philemon 1:1 – named people (men and women – often married couple partnerships) as co-workers
- 1 Cor 3:9 – various missionaries working together
- 2 Cor 1:24 – working together with those ministered to
- ‘Co-worker’ is rare in the later/pseudo Pauline corpus (only Col 4:11), when terms we are more familiar with become more common (Πρεσβύτεροι: presbyters/elders, ἐπίσκοπος: overseer/bishop)
- Other common leadership words in early Pauline corpus: ἀπόστολος (apostle) and Διάκονος (deacon)

What's in a word?

Language communicates a lot about how we relate to our teams. What do you think the following kind of language communicates, and which is closest to the heart of the gospel?

- Staff
- Team
- Community of disciples
- Co-workers
- Colleagues
- Shared Ministry
- Partnership
- Alliance
- Networks
- Joint ventures

Models of Ministry

- Model One – the collusion that the clergy (plus certain licensed others) are to provide professional services for people, such as leading worship, visiting, preaching, and so on
- Model Two – because the vicar is ill or has too much to do, others – by delegation – are sometimes ‘allowed to help’ him/her in carefully supervised ways
- Model Three – all Christians by baptism share Christ’s ministry for the world. This is a church of, not just for, people. The priest is actually called to be a minister of unity, allowing for the mutuality of different in relation. The priest ‘holds the ring’ (presides/oversees) in that (s)he invokes in all ministries that which gives the church its specific missionary character – holiness, catholicity and apostolicity

Greenwood (2000, pp.34-5) cited in Sally Nash, Jo Pimlott and Paul Nash, *Skills for Collaborative Ministry* (SPCK Publishing, 2011) p23, Kindle Edition.



What does good collaboration look like?

- Communication – genuine listening – time set aside for deep reflection (not just business) – regular pattern of meetings with whole team and individual members
- Each person should know that their ministry is taken seriously and given space to flourish
- Prayer – regular prayer together; for the common work and for each other
- Listening to the Holy Spirit

The oversight minister's role in supporting the ministry of team members

For ALMs, Readers, deacons and priests in the team, Church-wardens, other lay leaders

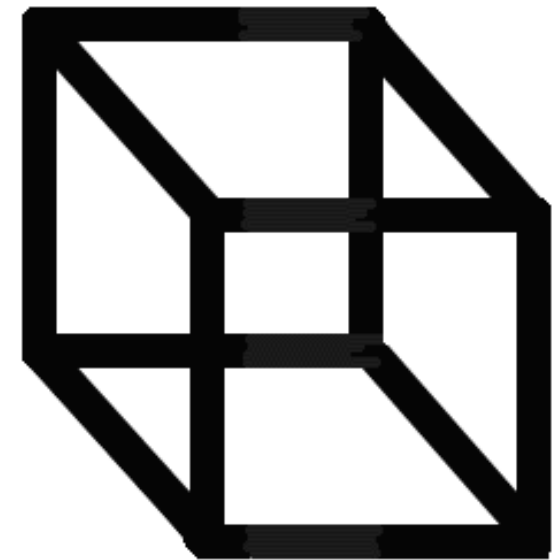
- Being attentive to the distinctive calling and vocation of each team member
- Genuinely shared decision making and vision setting
- Encouraging growth, continued learning and development
- Clear expectations: Working agreements, regular reviews, clear communication about meetings etc
- Beware of under-using team members
- Beware of overloading team members

Yours and Mine

The Psychology of Collaborative Leading

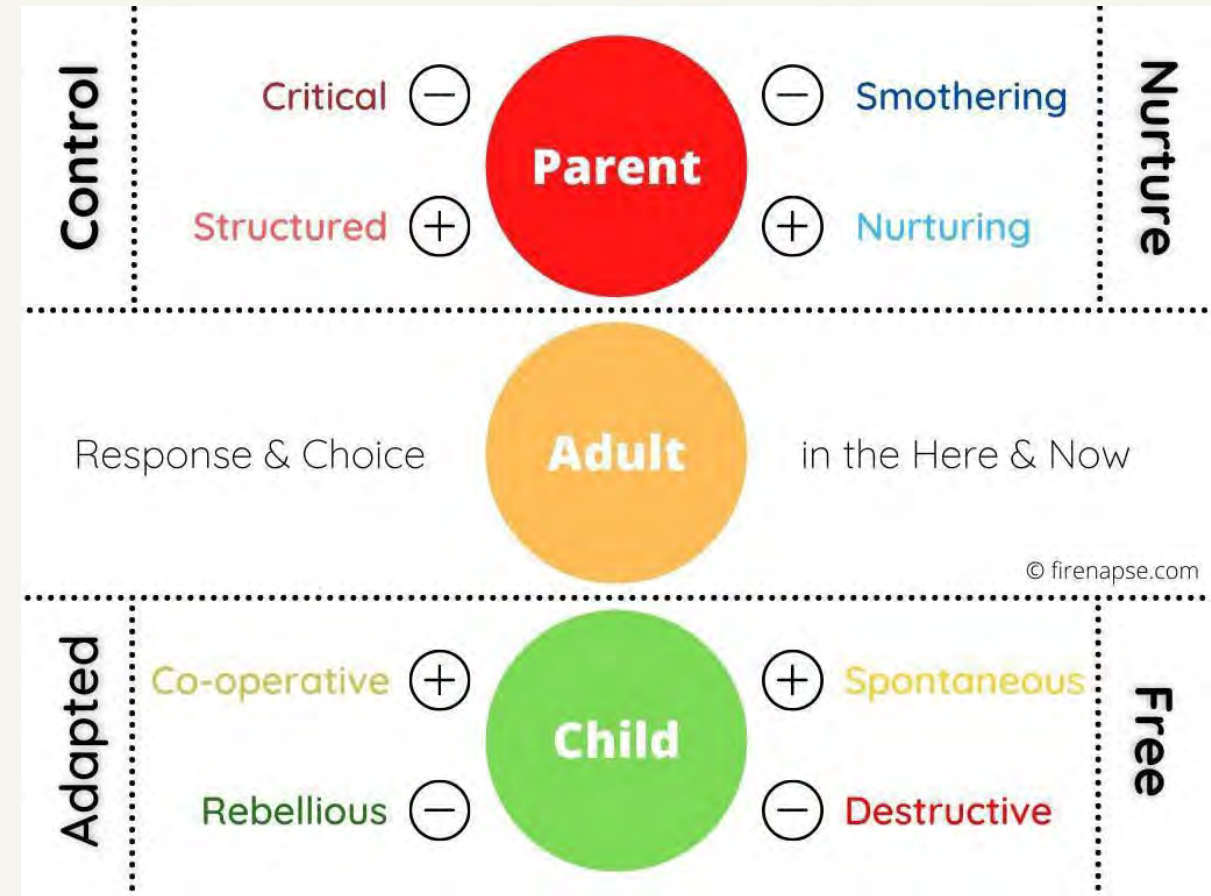
Psychological Consideration in Collaborative Leadership

Perception



Psychological Consideration in Collaborative Leadership

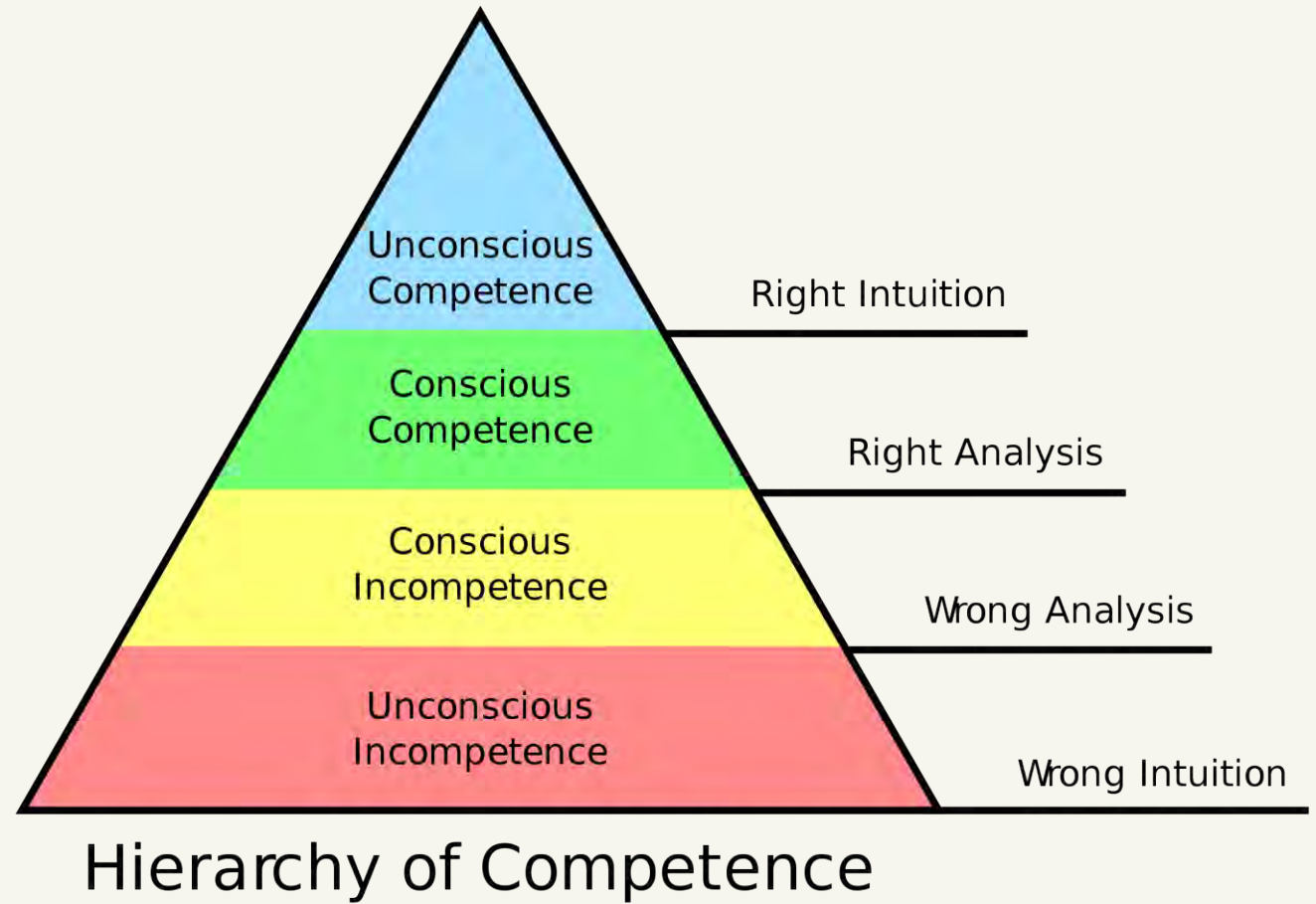
Relationship



February 2024

Psychological Consideration in Collaborative Leadership

Skill



February 2024

Perception Issues in Collaborative Leadership

Self-Perception

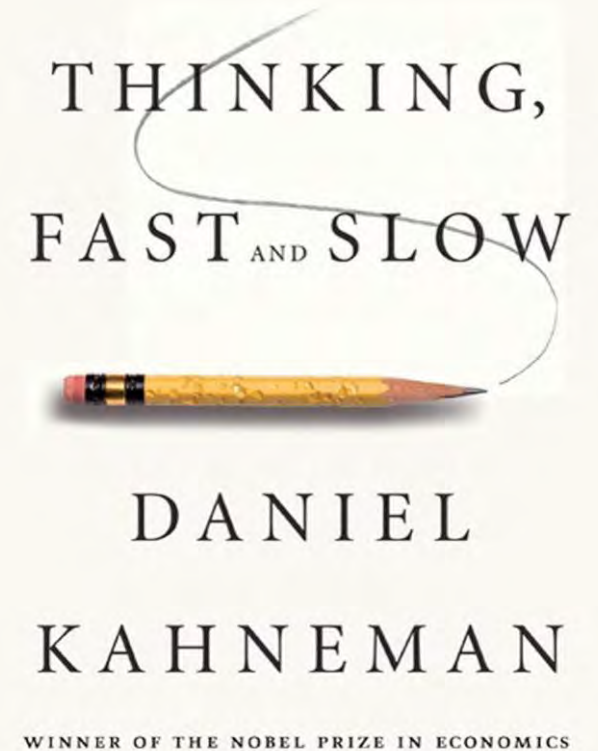
Perception and Discernment

Perception of Risk and

Opportunity Fast Think versus

Slow Think

Perception as the first step in the 'renewing of
your mind'
(Romans 12:1-2)



Relationship Issues in Collaborative Leadership



Ego States / Transactional Analysis

Team Roles Temperament and

Personality

Strengths and Weaknesses

Skills Issues in Collaborative Leadership

Models of Skills Acquisition

Collaborative Leadership Skills

Heuristics: Rules of Thumb, Checklists, and Quick Questions

Tolerance of Dissonance



Putting it All Together

Be Yourself... and Lead Collaboratively

Always ask “Does this really need to be done?” and “Does this really need to be done by me?”

Offer the ministry that can be resourced, rather than trying to resource the ministry pattern that you have inherited

Practise tolerating cognitive dissonance



Yours & Mine

Collaborative Practice

Justine Allain
Chapman
17:00 Wednesday



St Hugh of Lincoln painted by Ian Knowles

Collaboration – Session 6

Justine Allain Chapman

















Yours & Mine

Evening Prayer

Sudarshan Sarvananthan
18:00 Wednesday



St Hugh of Lincoln painted by Ian Knowles

**Purify my heart,
Let me be as gold
and precious silver.**

**Purify my heart,
Let me be as gold, pure gold.**

**Refiner's fire,
My heart's one desire
Is to be holy, set apart for You Lord.
I choose to be holy,
Set apart for You my master,
Ready to do Your will.**

**Purify my heart,
Cleanse me from within
and make me holy.**

**Purify my heart,
cleanse me from my sin,
deep within.**

**Refiner's fire,
My heart's one desire
Is to be holy, set apart for You Lord.
I choose to be holy,
Set apart for You my master,
Ready to do Your will.**

Brian Doerksen (born 1965) © 1990 Mercy/Vineyard Publishing/Admin.
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Dinner

Back for 19:45

Yours & Mine

Night Prayer

Jenny Camm

Jess Bellshaw

Sally Clifton

21:30 Wednesday



St Hugh of Lincoln painted by Ian Knowles

